

Supervisory Board committees

The Supervisory Board committees are special-purpose bodies established to conduct a preliminary review of the most important matters that fall under the responsibility of the Supervisory Board and to make relevant recommendations.

The committees are formed annually from Supervisory Board members, with independent and external directors included in each committee. The committees facilitate communications with the bank's governing bodies. The committees' decisions are advisory in nature.

The Audit Committee is responsible for the preliminary assessment of candidates for the role of Sberbank's auditor, reviewing the auditor's and Statutory Audit Commission's reports, assessing the efficiency of the bank's internal controls and preliminary review of the bank's annual financial statements.

As of December 31, 2012, the committee was chaired by Vladimir Mau, and the other members were Nadezhda Ivanova, Valery Tkachenko, Rair Simonyan, Sergey Sinelnikov-Murylev and Dmitry Tulin.

The Staff and Remuneration Committee is responsible for developing policy and criteria for remuneration of Supervisory Board members and executive bodies of the Bank. It also makes suggestions on labour contracts of Supervisory Board members and members of executive bodies of the bank and evaluates activity of members of executive bodies.



As of December 31, 2012, the committee was chaired by Georgy Luntovsky, and the other members were Sergey Guriev, Vladimir Mau and Sergey Sinelnikov-Murylev.

The Strategic Planning Committee is responsible for the preliminary review of matters pertaining to the strategic management of the bank's operations in order to improve the bank's long-term efficiency.

As of December 31, 2012, the committee was chaired by Alexei Ulyukaev and the other members were Herman Gref, Mikhail Dmitriev, Alessandro Profumo, Mikhail Matovnikov, Sergey Sinelnikov-Murylev and Ronald Freeman.

ATTENDANCE OF SUPERVISORY BOARD MEETINGS AND MEETINGS OF ITS COMMITTEES

Member of the supervisory board	Supervisory Board	The Audit Committee	The Staff and Remuneration Committee	The Strategic Plan- ning Committee
Herman Gref	7/7			1/1
Sergei Guriev	6/7		3/5	

Mikhail Dmitriev	6/7			1/1
Bella Zlatkis	6/7			
Nadezhda Ivanova	5/7	4/6		
Sergey Ignatiev	7/7			
Georgy Luntovsky	6/7		4/5	
Mikhail Matovnikov	7/7			1/1
Vladimir Mau	6/7	5/6	5/5	
Alessandro Profumo	5/7			1/1
Rair Simonyan	3/7	3/6		
Sergey Sinelnikov-Murylev	5/7	5/6	4/5	1/1
Valery Tkachenko	7/7	5/6		
Dmitry Tulin 	3/4	3/3		
Alexei Ulyukaev	6/7			1/1
Ronald Freeman 	4/4			
Sergey Shvetsov	7/7			



Number of sessions the Member of the Supervisory Board attended/number of sessions the member of the Supervisory Board should have attended.

Evaluation of the effectiveness of the Bank's Supervisory Board

Acting on the recommendation of the Supervisory Board's Staff and Remuneration Committee, the Bank commissioned the international consulting company Oliver Wyman to review and report on the effectiveness of the Supervisory Board and its Committees in 2012.

This project is the first external assessment of the Supervisory Board of Sberbank. It is the intention of the Board to undertake an evaluation of its performance and that of its Committees on an annual basis, with external assessment at least every third year.